



## School-Based Speech and Language Pathologist Urban Academy of Greater Pittsburgh Charter School

**TITLE:** Speech and Language Pathologist

**REPORTS TO:** Special Education Coordinator

**JOB FUNCTION:** Urban Academy is seeking a dedicated, compassionate, and flexible Speech and Language Pathologist to join our Program for Students with Exceptionalities (PSE) team. The ideal candidate will support students with diverse learning and communication needs. This position is responsible for the evaluation, planning, implementation, and delivery of speech and language services to eligible students in a school-age setting. The Speech and Language Pathologist will work closely with administrators, educators, families, and related service providers to foster open communication and collaboration, to ensure that all students' individual needs are being met.

### Roles & Responsibilities

- Provide individual, group, and classroom-based speech and language therapy services in accordance with students' Individualized Education Programs (IEPs).
- Participate in child find activities by conducting intake assessments and completing required evaluations and documentation, including Evaluation Reports, Reevaluation Reports, and IEPs.
- Maintain and manage an assigned caseload and service schedule to ensure consistent and efficient service delivery.
- Design and implement developmentally appropriate, standards-aligned instruction using evidence-based practices.
- Develop, implement, and progress monitor speech and language goals using formal and informal measures and use data to guide instructional and therapeutic decision-making.
- Maintain accurate, timely, and compliant records in accordance with federal, state, and school policies.
- Cultivate open communication with teachers, staff, parents, and/or guardians, regarding students' individual progress and needs.
- Manage student behavior and routines to ensure a safe and supportive learning environment.
- Create a respectful and inclusive learning environment that promotes student engagement, communication, and academic growth.
- Maintain confidentiality and professionalism while working with all students.
- Participate in ongoing professional development to remain current with best practices, program procedures, and applicable laws and regulations.

## **QUALIFICATIONS**

- Strong communication and interpersonal skills
- Patience, empathy, and a passion for working with students of all abilities
- Ability to prioritize tasks, meet deadlines, and manage multiple responsibilities.
- Strong instructional, organizational, and classroom management skills.
- Proficiency in the use of educational technology and productivity tools (e.g., Google Suite, IEP writer, or Microsoft Office) with a willingness to learn new technologies.
- **Credentials** - Must have the following:
  - Master's Degree in Speech-Language Pathology from a program accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology
  - Active Speech and Language Pathologist License from the Pennsylvania State Board of Examiners in Speech-Language and Hearing
  - Certification: PA Department of Education (PDE) Educational Specialist Certificate (PK-12) in School Speech and Language Pathologist or an Instructional I Certificate in Special Education – Speech/Language Impaired PK-12.
- **Clearances:**
  - ACT 33 - PA Child Abuse History Clearance
  - ACT 34 - PA State Police Criminal History Clearance
  - ACT 114 - FBI Criminal History Clearance

## **URBAN ACADEMY STATEMENT**

Urban Academy will be a POWER model for urban primary education, and provide an unprecedented combination of academic excellence, cultural energy, and broad educational access.

## **SALARY**

Salary starts at \$55,000 annually.