



## **Behavior Specialist**

### **The Urban Academy of Greater Pittsburgh**

**TITLE:** Behavior Specialist

**REPORTS TO:** PSE Coordinator

**JOB FUNCTION:** Urban Academy of Greater Pittsburgh Charter School is seeking a dedicated and experienced Behavior Specialist to support the academic and social-emotional success of specific populations within our Program for Students with Exceptionalities. The Behavior Specialist will develop and implement behavior intervention plans, collaborate with educators and families, and provide direct support to students to foster a positive and inclusive school environment.

#### **DUTIES and RESPONSIBILITIES**

- Develop, implement, and monitor behavior intervention plans tailored to individual student needs.
- Provide direct behavioral support and intervention to students experiencing challenges.
- Collaborate with teachers, support staff, and administration to develop strategies that promote positive behavior.
- Conduct functional behavior assessments (FBA) and utilize data-driven decision-making to enhance student success.
- Lead small group and individual social-emotional learning sessions.
- Assist in crisis intervention and de-escalation strategies as needed.
- Train and support staff in implementing effective classroom management and behavior support strategies.
- Communicate regularly with families to develop cohesive behavior support strategies between home and school.
- Maintain accurate documentation and reports on student progress and interventions.
- Ensure compliance with school policies and applicable state and federal regulations.

#### **KNOWLEDGE, SKILLS, and ABILITIES**

- Strong understanding of behavioral intervention techniques and crisis management.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with educators, students, and families.
- Commitment to fostering a culturally responsive and inclusive school environment.

#### **EDUCATION and EXPERIENCE**

The Behavior Specialist should possess a Bachelor's degree in Psychology, Education, Social Work, or a related field **and** hold certification as a Behavior Specialist or Board-Certified Behavior Analyst (BCBA). A minimum of two years of experience working with students in a school or behavioral health setting would also be ideal.

#### **URBAN ACADEMY STATEMENT**

Urban Academy will be a model for Urban education and provide a strategic combination of academic excellence, cultural relevance, and broad educational access.

#### **SALARY**

Salary starts at \_\_\_\_\_ annually and varies based on experience.