



Intervention Support Team Member Urban Academy of Greater Pittsburgh Charter School

TITLE: Intervention Support Team Member

REPORTS TO: Chief Academic Officer / Principal

JOB FUNCTION: The Intervention Support Staff will provide academic support to students who are below grade level and to students in need of enrichment. They will facilitate small groups and work very closely with the Math Coach and Reading Specialist, the Classroom Teacher and the Principal.

DUTIES and RESPONSIBILITIES

- Works with students, teachers and other faculty to create strategies that promote a greater chance of academic success.
- Implements intervention and enrichment for students.
- Assists teachers with preparing students for standardized testing.
- Helps teachers and other staff in the identification of students who would benefit from intervention and enrichment
- Utilizes effective instructional strategies to help students correct their issues with learning.
- Establishes positive relationships between students, teachers, parents, principals, guidance counselors and others in order to ensure a collaborative effort
- Align Pennsylvania core standards with small group instruction
- Plan and implement lessons for small groups.
- Understand and review school wide data to implement data driven instruction
- Differentiate lessons and activities for small group instruction

KNOWLEDGE, SKILLS and ABILITIES

- Demonstrates the ability to work with children of all ages on various learning levels
- Possesses excellent teaching skills and the ability to intervene when children fall behind their peers academically.
- Exhibits outstanding organization and time management skills for managing a large workload.
- Displays highly effective communication skills geared to various age groups.
- Is able to work well independently and with very limited supervision.
- Possesses the ability to make decisions based on factual evidence and observation.
- Demonstrates the ability to use multiple techniques to help students develop study, learning and testing skills.
- Understands Pennsylvania core standards

EDUCATION and EXPERIENCE

In order to work as an Intervention Support Staff, an individual must possess at least a Bachelor's degree in education from an accredited college or university and/or an acceptable level of experience.

URBAN ACADEMY STATEMENT

Urban Academy will be a POWER model for primary education, and an unprecedented combination of academic excellence, cultural energy and broad access.

SALARY

Salary starts at \$38,000 annually based on experience.